

TEAM IMPACT ASSESSMENT & FEEDBACK WORKSHOP: creating high performing impactful leadership teams

Approach	Fully facilitated process including a 1-day workshop including Individual assessments, team diagnostic, observations and reports
Outputs	We provide you with detailed recommendations for driving team performance across Creativity and Game-Changing, Strategy and Direction, Implementation and Learning & Innovation
Value add	Harnessing the power of the individuals to maximise the impact a team can make
Summary	<p>NorthStar People utilise the GC Index tool to; Improving team cohesion, improving collective decision making and establishing how everyone will positively impact to the success of the team is our focus. If someone is making a positive contribution to a team that is valued by others, then they can start to feel genuinely included and fully engaged.</p> <p>The GC Index Team Report is outcomes focussed and gives a basis and focus for team collaboration, proving a structure, language and framework for how all members of the team can contribute to team objectives. The TEAM REPORT INCLUDES:</p> <ul style="list-style-type: none"> • An Aggregate The GC Index® Score for the Team; • Observations for each individual's impact on the team • Observations of the impact of the Team as a whole • Detailed Team Diagnostic as follows: <p>What are the team's strengths? What is the likely culture of this team? What will be valued, held in regard? What is this team likely to pay least attention to? What tensions are likely to arise in this team? What are the gaps/potential weaknesses in this team? What would you propose for development or new team members?</p>